

ADDITIONAL CONSIDERATION
SIGNING, REPORTING AND PLAYING BONUS AGREEMENT

Between **MIKE ADAMS** (Player) and **PITTSBURGH STEELERS SPORTS, INC.** (Club).

As an additional consideration for the execution of NFL Player Contract(s) for the 2012, 2013, 2014 2015 League Years, and passing Club's physical examination, and for the Player's adherence to all provisions of said contract, Club agrees to pay Player the sum of \$1,017,200.

The above sum is payable as follows:

\$1,017,200 within 14 days of execution

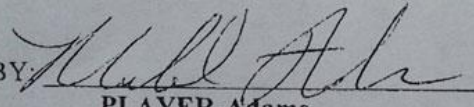
Player shall be subject to forfeiture of salary to the maximum extent permitted under the Collective Bargaining Agreement, dated August 4, 2011.

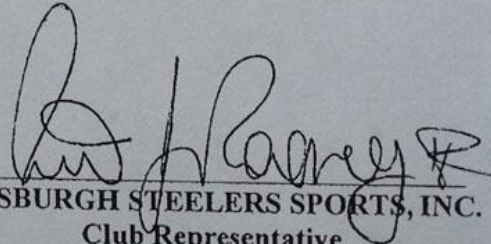
It is expressly understood that no part of the bonus herein provided is part of any salary in contracts specified above, that said bonus will not be deemed part of any salary in contracts specified above, and that obligations of Club are not terminable if such contracts are terminated via the NFL waiver system, provided that Player has not breached this agreement or his NFL Player Contract prior to any such termination.

It is further understood and agreed that Player's waiver of rights to certain unpaid amounts and Player's obligation to pay certain amounts of this bonus are express provisions of this contract and, but for the provisions herein contained, Club would not have executed this contract. Recovery of any forfeited amounts of the bonus will be made in accordance with any applicable provisions of the Collective Bargaining Agreement.

No term or condition of this agreement, and no breach thereof, shall be waived, altered or modified except by a written instrument.

DATE: 5/8/12

BY: 
PLAYER-Adams

BY: 
PITTSBURGH STEELERS SPORTS, INC.
Club Representative

BY: _____
Player's Representative